



GACETA MUNICIPAL

ÓRGANO INFORMATIVO DEL AYUNTAMIENTO DE TLAMANALCO 2025 - 2027

AÑO 1 NUM. 13

PRESUPUESTO DE *Ingresos y Egresos*

PARA EL EJERCICIO
FISCAL 2025

C. LUIS ENRIQUE SÁNCHEZ REYES
PRESIDENTE MUNICIPAL CONSTITUCIONAL
DE TLAMANALCO



LUIS ENRIQUE SÁNCHEZ REYES
PRESIDENTE MUNICIPAL CONSTITUCIONAL DE
TLALMANALCO ESTADO DE MÉXICO.
ADMINISTRACION 2025-2027

A sus habitantes hace saber:

El Ayuntamiento de Tlalmanalco, Estado de México, en ejercicio de sus facultades conferidas en los artículos 115, fracciones II y III de la Constitución Política de los Estados Unidos Mexicanos; 122 y 128, fracción III de la Constitución Política del Estado Libre y Soberano de México; 1, 2, 3, 31, fracción I, 48, fracción III, 164 y 165 de la Ley Orgánica Municipal del Estado de México; y de conformidad al punto número cinco, correspondiente a la novena sesión ordinaria de Cabildo, se acuerda por unanimidad de votos la aprobación del **PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2025**, firmando de conformidad al margen y al calce cada uno de los miembros del Ayuntamiento Constitucional de Tlalmanalco, Estado de México Administración 2025 – 2027, quienes en términos de lo dispuesto por el artículo 91 fracción V de la Ley Orgánica Municipal del Estado de México, dan fe del presente.

Luis Enrique Sánchez Reyes. - Presidente Municipal Constitucional.

Síndico Municipal, Delfina Vázquez Dávila; Primer Regidor, Fernando Granillo Sosa; Segunda Regidora, Noemí Sánchez Villalba; Tercer Regidor, Edgar Morales González; Cuarta Regidora, Norma Paola Rivera Torres; Quinto Regidor, Aldo Rogelio Granados Calleja; Sexto Regidor, Rogelio Pérez Núñez; y Séptimo Regidor, Fernando Montes De Oca Constantino.

Iván Estrada Tapia.

Secretario del Ayuntamiento, quien emite el siguiente ordenamiento:

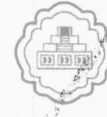
**PRESUPUESTO DE INGRESOS Y EGRESOS PARA
EL EJERCICIO FISCAL 2025**

SECRETARÍA DEL AYUNTAMIENTO.

El Secretario del Ayuntamiento de Tlalmánalco, Estado de México, Licenciado Iván Estrada Tapia, en uso de las facultades que le confiere el artículo 91, fracciones VIII y XIII de la Ley Orgánica Municipal del Estado de México, certificó y ordenó la publicación de esta Gaceta Municipal.



TLALMANALCO
GOBIERNO MUNICIPAL
2025 - 2027



En Tlalmánalco de Velázquez, Estado de México, siendo las 14:48 horas del día 25 de Febrero del año 2025, dio inicio la Novena Sesión Ordinaria de Cabildo haciendo acto de presencia en la Sala de Cabildo ubicada en el Palacio Municipal, los ciudadanos integrantes del H. Ayuntamiento Constitucional 2025 - 2027: C. Luis Enrique Sánchez Reyes, Presidente Municipal Constitucional; Lic. Delina Vázquez Dávila, Síndico Municipal, C. Fernando Granillo Sosa, Primer Regidor, Noemi Sánchez Villalba, segunda regidora, C. Edgar Morales González, Tercer Regidor, C. Norma Paola Rivera Torres, cuarta Regidora, C. Aldo Rogelio Granados Calleja, Quinto Regidor, Rogelio Pérez Núñez, Sexto Regidor, C. Fernando Montes de Oca Constantino, Séptimo Regidor y Lic. Iván Estrada Tapia, Secretario del Ayuntamiento.

1. LISTA DE ASISTENCIA Y DECLARACIÓN DEL QUÓRUM LEGAL

Con el propósito de dar inicio a la Novena Sesión de Cabildo con el carácter de Ordinaria el Presidente Municipal Instruyó al Secretario para que pase lista de asistencia y verifique en términos de Ley si existe Quórum legal para Sesionar.

En cumplimiento de la instrucción referida, el Secretario procedió a pasar lista de asistencia y concluida esta informo al señor Presidente Municipal, que con la asistencia total de los integrantes del Cuerpo Edilicio al inicio de la presente Sesión, existe Quórum legal para Sesionar en términos de lo dispuesto por el artículo 29 de la Ley Orgánica para el Estado de México.

2. APERTURA DE LA SESIÓN

Visto el anterior informe, el Presidente Municipal expresó la Declaratoria de apertura de la presente Sesión en la fecha y hora señaladas a primeras líneas de la presente Acta y a continuación instruyó al Secretario para dar lectura al Orden del Día para la presente Sesión y después someterla a consideración de los integrantes del H. Ayuntamiento.

3. LECTURA Y APROBACIÓN DEL ORDEN DEL DÍA.

El Orden del Día propuesto por el Presidente Municipal, para la presente Sesión de Cabildo, es en los siguientes términos:

1. LISTA DE ASISTENCIA Y DECLARACIÓN DEL QUÓRUM LEGAL.
2. APERTURA DE LA SESIÓN.
3. LECTURA Y APROBACIÓN DEL ORDEN DEL DÍA.
4. FIRMA DEL ACTA ANTERIOR.
5. ANÁLISIS, DISCUSIÓN Y EN SU CASO, APROBACIÓN DEL: PRESUPUESTO DE INGRESOS Y EGRESOS DEFINITIVO PARA EL EJERCICIO FISCAL 2025.
6. ASUNTOS GENERALES.
7. CLAUSURA DE LA SESIÓN.

Siendo sometida a votación y aprobada por unanimidad.

4.-LECTURA Y EN SU CASO APROBACIÓN DEL ACTA DE LA SESIÓN ANTERIOR.



[Handwritten signatures and notes on the right margin]



TLAMANALCO
GOBIERNO MUNICIPAL
2025 - 2027



En la instrucción al Secretario del Ayuntamiento el Cuerpo Edilicio indico firmar el acta de la sesión anterior al finalizar la presente sesión de Cabildo conforme a lo establecido en el artículo 28 de la ley orgánica municipal.

5.- ANÁLISIS, DISCUSIÓN Y EN SU CASO, APROBACIÓN DEL: PRESUPUESTO DE INGRESOS Y EGRESOS DEFINITIVO PARA EL EJERCICIO FISCAL 2025

Presidente, Sindico, Regidores para el desahogo del presente punto con base a la solicitud emitida por el Lic. Hugo Alan Ramírez Peña, Tesorero Municipal. Para dar cumplimiento a lo establecido en los artículos 115 fracción IV y 134 de la Constitución Política de los Estados Unidos Mexicanos; 31 fracción XIX, 98 y 100 de la Ley Orgánica Municipal del Estado de México y Municipios; 285, 290, 292, 293 y 351 del Código Financiero del Estado de México y Municipios, Artículo 125 de la Constitución Política del Estado Libre y soberano de México; Artículo 6, 8 fracción I, II, V, VIII, IX y 47 de la Ley de Fiscalización Superior del Estado de México; Artículo 18 de la Ley de Disciplina Financiera de las Entidades Federativas. Solicita al cuerpo edilicio la aprobación del Presupuesto de Ingresos y Egresos Definitivo para el Ejercicio Fiscal 2025 del Municipio de Tlamanalco, por la cantidad de \$239,487,020.00 (Doscientos Treinta y Nueve Millones Cuatrocientos Ochenta y Siete Mil Veinte Pesos 00/100 M.N).

Quedando de la siguiente manera:



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planación, Programación y Presupuesto de Egresos Municipal 2025

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

| PbrM - 03b CARATULA DE PRESUPUESTO DE INGRESOS | | DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025 | | |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------|----------------|--------------------|
| ENTE PÚBLICO: MUNICIPIO DE TLAMANALCO, MEXICO | | PROYECTO | DEFINITIVO | X |
| | | No. 0020 | | |
| CUENTA | CONCEPTO | AUTORIZADO 2024 | RECAUDADO 2024 | PRESUPUESTADO 2025 |
| 8110 | LEY DE INGRESOS ESTIMADA | 225,138,784.90 | 225,138,784.90 | 239,487,020.00 |
| 4000 | INGRESOS Y OTROS BENEFICIOS | 225,138,784.90 | 225,138,784.90 | 239,487,020.00 |
| 4100 | Ingresos de Gestión | 20,505,767.18 | 20,505,767.18 | 23,581,631.35 |
| 4110 | Impuestos | 11,545,564.81 | 11,545,564.81 | 13,277,398.63 |
| 4120 | Cuentas y Aportaciones de Seguridad Social | 0.00 | 0.00 | 0.00 |
| 4130 | Contribuciones de Mejoras | 84,603.00 | 84,603.00 | 97,293.45 |
| 4140 | Derechos | 8,054,877.89 | 8,054,877.89 | 9,263,109.56 |
| 4150 | Productos | 756,858.60 | 756,858.60 | 870,387.40 |
| 4160 | Aprovechamientos | 63,862.88 | 63,862.88 | 73,442.31 |
| 4170 | Ingresos por Venta de Bienes y Prestación de Servicios | 0.00 | 0.00 | 0.00 |
| 4200 | Participaciones, Aportac. Convenios, Incentiv Deriv de la Colaborac Fiscal, Fond Distint de Aport. Tran | 197,608,212.99 | 197,608,212.99 | 214,678,708.88 |
| 4210 | Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos | 197,608,212.99 | 197,608,212.99 | 214,678,708.88 |
| 4220 | Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 0.00 | 0.00 | 0.00 |
| 4300 | Otros Ingresos y Beneficios | 7,024,804.73 | 7,024,804.73 | 1,226,679.77 |
| 4310 | Ingresos Financieros | 0.00 | 0.00 | 0.00 |
| 4320 | Incremento por Variación de Inventarios | 0.00 | 0.00 | 0.00 |
| 4330 | Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia | 0.00 | 0.00 | 0.00 |
| 4340 | Disminución del Exceso de Provisiones | 0.00 | 0.00 | 0.00 |
| 4350 | Ingresos Derivados de Financiamientos | 0.00 | 0.00 | 0.00 |
| 4390 | Otros Ingresos y Beneficios Varios | 7,024,804.73 | 7,024,804.73 | 1,226,679.77 |





TLALMANALCO
GOBIERNO MUNICIPAL
2025 - 2027



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM-04d CARÁTULA DE PRESUPUESTO DE EGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO, MEXICO | | PROYECTO | DEFINITIVO | X |
|------------------------------------------------|--------------------------------------------------------|-----------------|----------------|--------------------|
| | | No. 0020 | | |
| CAPÍTULO | CONCEPTO | AUTORIZADO 2024 | ERCIDO 2024 | PRESUPUESTADO 2025 |
| 8210 | PRESUPUESTO DE EGRESOS APROBADO | 241,009,967.22 | 241,009,967.22 | 239,487,020.00 |
| 1000 | SERVICIOS PERSONALES | 96,709,480.02 | 96,709,480.02 | 103,187,951.38 |
| 2000 | MATERIALES Y SUMINISTROS | 15,793,101.38 | 15,793,101.38 | 16,666,117.50 |
| 3000 | SERVICIOS GENERALES | 57,063,371.92 | 57,063,371.92 | 55,034,092.37 |
| 4000 | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 17,244,513.70 | 17,244,513.70 | 17,344,513.70 |
| 5000 | BIENES MUEBLES, INMUEBLES E INTANGIBLES | 1,931,906.40 | 1,931,906.40 | 4,651,906.40 |
| 6000 | INVERSION PUBLICA | 31,151,902.87 | 31,151,902.87 | 34,034,152.07 |
| 7000 | INVERSIONES FINANCIERAS Y OTRAS PROVISIONES | 0.00 | 0.00 | 0.00 |
| 8000 | PARTICIPACIONES Y APORTACIONES | 0.00 | 0.00 | 0.00 |
| 9000 | DEUDA PUBLICA | 21,115,690.93 | 21,115,690.93 | 8,568,286.58 |

El cual bajo instrucción del Señor Presidente fue sometido a votación siendo aprobada por 9 votos a favor, 0 en contra y 0 abstenciones.

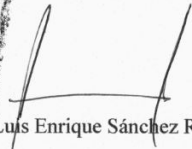
6.- ASUNTOS GENERALES.

Para el desahogo del presente punto el Secretario pregunto al Cuerpo Edificio si tenía algún punto o asunto general a tratar en la presente sesión.

7.- CLAUSURA DE LA SESIÓN.

En uso de la palabra el Secretario del Ayuntamiento manifestó que agotados fueron los puntos del orden del día agendados para la presente sesión y no habiendo mas asuntos generales que tratar, se clausura la presente a las 14:57 horas del día de la fecha.

Ayuntamiento Constitucional
Administración 2025 – 2027


Luis Enrique Sánchez Reyes
Presidente Constitucional








TLALMANALCO
GOBIERNO MUNICIPAL


2025 - 2027






Delfina Vázquez Dávila
Sindico Municipal



Fernando Granillo Sosa
Primer Regidor

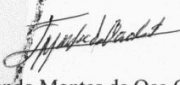

Noemi Sánchez Villalba
Segundo Regidor


Edgar Morales González
Tercer Regidor


Norma Paola Rivera Torres
Cuarto Regidor


Aldo Rogelio Granados Calleja
Quinto Regidor


Rogelio Pérez Núñez
Sexto Regidor


Fernando Montes de Oca Constantino
Séptimo Regidor

Doy fe
SECRETARIO DEL AYUNTAMIENTO


LIC. IVAN ESTRADA TAPIA

La presente hoja de firmas corresponde a la Novena Sesión Ordinaria de Cabildo de fecha 25 de febrero del 2025



¡Gobierno que Transforma!

En ejercicio de las atribuciones que me confiere la Ley Orgánica Municipal del Estado de México, en su artículo art. 91 fracción V y X, el que suscribe **Lic. Iván Estrada Tapia, Secretario del Ayuntamiento de Tlalmanalco, Estado de México**-----

CERTIFICO

Que la presente es copia fiel de la original, **Correspondiente a el Acta de la Novena Sesión Ordinaria de Cabildo, de fecha 25 de febrero del 2025; constante de 04 (CUATRO) fojas útiles por una cara en tamaño oficio, cuyo original se tuvo a la vista para su cotejo, mismo que se encuentra en resguardo de la Secretaría del Ayuntamiento, se extiende la presente certificación, con número de folio 108 (ciento ocho) para los efectos legales a que haya lugar, a los veinticinco (25) días del mes de Febrero del año dos mil veinticinco**-----

CONSTE

ATENTAMENTE



Lic. Iván Estrada Tapia
SECRETARIO DEL AYUNTAMIENTO
DE TLALMANALCO ADMINISTRACIÓN 2025-2027



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbrM - 03b CARATULA DE PRESUPUESTO DE INGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| PROYECTO | | | DEFINITIVO | X |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|
| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO, MEXICO | | No. 0020 | | |
| CUENTA | CONCEPTO | AUTORIZADO 2024 | RECAUDADO 2024 | PRESUPUESTADO 2025 |
| 8110 | LEY DE INGRESOS ESTIMADA | 225,138,784.90 | 225,138,784.90 | 239,487,020.00 |
| 4000 | INGRESOS Y OTROS BENEFICIOS | 225,138,784.90 | 225,138,784.90 | 239,487,020.00 |
| 4100 | Ingresos de Gestión | 20,505,767.18 | 20,505,767.18 | 23,581,631.35 |
| 4110 | Impuestos | 11,545,564.81 | 11,545,564.81 | 13,277,398.63 |
| 4120 | Cuotas y Aportaciones de Seguridad Social | 0.00 | 0.00 | 0.00 |
| 4130 | Contribuciones de Mejoras | 84,603.00 | 84,603.00 | 97,293.45 |
| 4140 | Derechos | 8,054,877.89 | 8,054,877.89 | 9,263,109.56 |
| 4150 | Productos | 756,858.60 | 756,858.60 | 870,387.40 |
| 4160 | Aprovechamientos | 63,862.88 | 63,862.88 | 73,442.31 |
| 4170 | Ingresos por Venta de Bienes y Prestación de Servicios | 0.00 | 0.00 | 0.00 |
| 4200 | Participaciones, Aportac, Convenios, Incentiv Deriv de la Colaborac Fiscal, Fond Distint de Aport, Transfer, Asigna | 197,608,212.99 | 197,608,212.99 | 214,678,708.88 |
| 4210 | Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones | 197,608,212.99 | 197,608,212.99 | 214,678,708.88 |
| 4220 | Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 0.00 | 0.00 | 0.00 |
| 4300 | Otros Ingresos y Beneficios | 7,024,804.73 | 7,024,804.73 | 1,226,679.77 |
| 4310 | Ingresos Financieros | 0.00 | 0.00 | 0.00 |
| 4320 | Incremento por Variación de Inventarios | 0.00 | 0.00 | 0.00 |
| 4330 | Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia | 0.00 | 0.00 | 0.00 |
| 4340 | Disminución del Exceso de Provisiones | 0.00 | 0.00 | 0.00 |
| 4350 | Ingresos Derivados de Financiamientos | 0.00 | 0.00 | 0.00 |
| 4390 | Otros Ingresos y Beneficios Varios | 7,024,804.73 | 7,024,804.73 | 1,226,679.77 |

(RUBRICA)
LUIS ENRIQUE SANCHEZ REYES
PRESIDENTE MUNICIPAL

(RUBRICA)
DELFINA VAZQUEZ DAVILA
SÍNDICO MUNICIPAL

(RUBRICA)
IVAN ESTRADA TAPIA
SECRETARIO DEL AYUNTAMIENTO

(RUBRICA)
HUGO ALAN RAMIREZ PEÑA
TESORERO MUNICIPAL

Fecha de elaboración:

| | | |
|-----|-----|------|
| DÍA | MES | AÑO |
| 15 | 02 | 2025 |



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04d CARÁTULA DE PRESUPUESTO DE EGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| | | PROYECTO | DEFINITIVO | X |
|------------------------------------------------|--------------------------------------------------------|-----------------|----------------|--------------------|
| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO, MEXICO | | No. 0020 | | |
| CAPÍTULO | CONCEPTO | AUTORIZADO 2024 | EJERCIDO 2024 | PRESUPUESTADO 2025 |
| 8210 | PRESUPUESTO DE EGRESOS APROBADO | 241,009,967.22 | 241,009,967.22 | 239,487,020.00 |
| 1000 | SERVICIOS PERSONALES | 96,709,480.02 | 96,709,480.02 | 103,187,951.38 |
| 2000 | MATERIALES Y SUMINISTROS | 15,793,101.38 | 15,793,101.38 | 16,666,117.50 |
| 3000 | SERVICIOS GENERALES | 57,063,371.92 | 57,063,371.92 | 55,034,092.37 |
| 4000 | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 17,244,513.70 | 17,244,513.70 | 17,344,513.70 |
| 5000 | BIENES MUEBLES, INMUEBLES E INTANGIBLES | 1,931,906.40 | 1,931,906.40 | 4,651,906.40 |
| 6000 | INVERSION PUBLICA | 31,151,902.87 | 31,151,902.87 | 34,034,152.07 |
| 7000 | INVERSIONES FINANCIERAS Y OTRAS PROVISIONES | 0.00 | 0.00 | 0.00 |
| 8000 | PARTICIPACIONES Y APORTACIONES | 0.00 | 0.00 | 0.00 |
| 9000 | DEUDA PUBLICA | 21,115,690.93 | 21,115,690.93 | 8,568,286.58 |

(RUBRICA)
LUIS ENRIQUE SANCHEZ REYES
PRESIDENTE MUNICIPAL

(RUBRICA)
DELFINA VAZQUEZ DAVILA
SÍNDICO MUNICIPAL

(RUBRICA)
IVAN ESTRADA TAPIA
SECRETARIO DEL AYUNTAMIENTO

(RUBRICA)
HUGO ALAN RAMIREZ PEÑA
TESORERO MUNICIPAL

Fecha de elaboración:

| | | |
|-----|-----|------|
| DÍA | MES | AÑO |
| 5 | 02 | 2025 |



Municipio:
TLALMANALCO

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04c PRESUPUESTO DE EGRESOS GLOBAL CALENDARIZADO

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | No. 0021 | | | | |
|----------------------------------------|--------------------------------------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------------|
| CUENTA | CONCEPTO | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | PRESUPUESTADO 2025 |
| 8210 | PRESUPUESTO DE EGRESOS APROBADO | 17,161,429.00 | 16,040,018.94 | 15,397,887.54 | 21,898,591.14 | 21,430,824.83 | 16,181,593.89 | 20,709,621.48 | 17,657,442.59 | 18,234,262.75 | 18,999,713.85 | 21,147,798.36 | 34,627,835.63 | 239,487,020.00 |
| 8211 | 1000 SERVICIOS PERSONALES | 7,819,807.99 | 7,565,454.19 | 7,565,454.19 | 8,752,348.77 | 7,583,304.19 | 8,083,454.19 | 7,565,454.19 | 7,565,454.19 | 7,576,254.19 | 7,787,304.19 | 7,961,401.78 | 17,362,259.32 | 103,187,951.38 |
| 1100 | REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 5,043,154.66 | 60,517,855.92 |
| 1110 | Dietas | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 4,490,546.64 |
| 1111 | Dietas | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 374,212.22 | 4,490,546.64 |
| 1133 | Sueldos base al personal permanente | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 56,027,309.28 |
| 1133 | Sueldo base | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 4,668,942.44 | 56,027,309.28 |
| 1300 | REMUNERACIONES ADICIONALES Y ESPECIALES | 968,269.12 | 968,269.12 | 968,269.12 | 2,129,663.70 | 968,269.12 | 968,269.12 | 968,269.12 | 968,269.12 | 968,269.12 | 968,269.12 | 968,269.12 | 11,150,821.84 | 22,963,176.74 |
| 1311 | Primas por años de servicio efectivos prestados | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 649,036.80 |
| 1311 | Prima por año de servicio | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 54,086.40 | 649,036.80 |
| 1320 | Primas de vacaciones, dominical y gratificación de fin de año | 0.00 | 0.00 | 0.00 | 1,161,394.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,182,552.72 | 11,343,947.30 |
| 1321 | Prima vacacional | 0.00 | 0.00 | 0.00 | 1,161,394.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,161,394.52 | 2,322,789.10 |
| 1322 | Aguinaldo | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,021,158.20 | 9,021,158.20 |
| 1340 | Compensaciones | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 914,182.72 | 10,970,192.64 |
| 1341 | Compensación | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 90,000.00 | 1,080,000.00 |
| 1342 | Gratificación | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 824,182.72 | 9,890,192.64 |
| 1400 | SEGURIDAD SOCIAL | 1,524,930.32 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 2,042,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,920,878.00 | 1,128,982.82 | 18,817,164.83 |
| 1410 | Aportaciones de seguridad social | 1,524,930.32 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,524,930.41 | 1,920,878.00 | 1,128,982.82 | 18,299,164.83 |
| 1411 | Aportaciones de servicio de salud | 604,052.38 | 604,052.41 | 604,052.41 | 604,052.41 | 604,052.41 | 604,052.41 | 604,052.41 | 604,052.41 | 604,052.41 | 604,052.41 | 1,000,000.00 | 208,104.82 | 7,248,628.89 |
| 1413 | Aportaciones al fondo del sistema solidario de reparto | 448,206.88 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 448,206.90 | 5,378,482.76 |
| 1415 | Aportaciones del sistema de capitalización individual | 111,749.70 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 111,749.74 | 1,340,996.84 |
| 1415 | Aportaciones para financiar los gastos generales de administración del ISSEMYM | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 52,854.61 | 634,255.34 |
| 1416 | Aportaciones para riesgo de trabajo | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 308,066.75 | 3,696,801.00 |
| 1440 | Aportaciones para seguros | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 518,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 518,000.00 |
| 1441 | Seguros y fianzas | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 518,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 518,000.00 |
| 1500 | OTRA PRESTACIONES SOCIALES Y ECONOMICAS | 283,453.89 | 29,100.00 | 29,100.00 | 54,600.00 | 46,950.00 | 29,100.00 | 29,100.00 | 29,100.00 | 39,900.00 | 250,950.00 | 29,100.00 | 39,300.00 | 889,753.89 |
| 1520 | Indemnizaciones | 223,753.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 223,753.89 |
| 1522 | Liquidaciones por indemnizaciones, por sueldos y salarios caídos | 223,753.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 223,753.89 |
| 1540 | Prestaciones contractuales | 41,850.00 | 11,250.00 | 11,250.00 | 36,750.00 | 29,100.00 | 11,250.00 | 11,250.00 | 11,250.00 | 22,050.00 | 233,100.00 | 11,250.00 | 21,450.00 | 451,800.00 |



Municipio:
TALMANALCO

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04c PRESUPUESTO DE EGRESOS GLOBAL CALENDARIZADO

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| ENTE PÚBLICO: MUNICIPIO DE TALMANALCO | | | | | | | | | | No. 0021 | | | | |
|---------------------------------------|----------------------------------------------------------------------------------|-------------------|---------------------|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| CUENTA | CONCEPTO | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | PRESUPUESTADO 2025 |
| 1541 | Becas para hijos de trabajadores sindicalizados | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 10,250.00 | 123,000.00 |
| 1544 | Día del maestro y del servidor público | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,850.00 | 0.00 | 0.00 | 17,850.00 |
| 1546 | Otros gastos derivados de convenio | 31,600.00 | 1,000.00 | 1,000.00 | 26,500.00 | 18,850.00 | 1,000.00 | 1,000.00 | 1,000.00 | 11,800.00 | 205,000.00 | 1,000.00 | 11,200.00 | 310,950.00 |
| 1590 | Otras prestaciones sociales y económicas | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 214,200.00 |
| 1595 | Despensa | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 17,850.00 | 214,200.00 |
| 8211 2000 | MATERIALES Y SUMINISTROS | 646,907.15 | 1,476,551.24 | 562,189.57 | 3,248,365.25 | 1,232,846.38 | 1,180,092.38 | 1,279,104.18 | 1,202,552.42 | 1,287,325.10 | 1,237,801.20 | 1,232,474.03 | 2,079,908.60 | 16,666,117.50 |
| 2100 | MATERIALES DE ADMINISTRACION, EMISION DE DOCUMENTOS Y ARTICULOS OFICIALES | 53,284.80 | 198,209.86 | 16,070.84 | 132,266.88 | 71,797.88 | 58,837.12 | 141,587.48 | 42,383.12 | 156,652.65 | 70,705.68 | 61,849.53 | 51,361.01 | 1,057,006.85 |
| 2110 | Materiales, útiles y equipos menores de oficina | 20,332.00 | 172,889.86 | 10,470.84 | 98,246.88 | 37,352.68 | 27,213.12 | 38,187.88 | 19,489.84 | 79,108.45 | 65,105.68 | 30,215.22 | 5,600.00 | 604,212.45 |
| 2111 | Materiales y útiles de oficina | 20,332.00 | 172,889.86 | 10,470.84 | 81,698.32 | 37,352.68 | 27,213.12 | 37,549.88 | 19,489.84 | 71,100.97 | 65,105.68 | 29,675.22 | 5,600.00 | 578,478.41 |
| 2112 | Enseres de oficina | 0.00 | 0.00 | 0.00 | 16,548.56 | 0.00 | 0.00 | 638.00 | 0.00 | 8,007.48 | 0.00 | 540.00 | 0.00 | 25,734.04 |
| 2120 | Materiales y útiles de impresión y reproducción | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 22,120.00 | 58,393.20 | 15,403.60 | 2,400.00 | 2,400.00 | 9,131.91 | 42,561.01 | 164,409.72 |
| 2121 | Material y útiles de imprenta y reproducción | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 22,120.00 | 58,393.20 | 15,403.60 | 2,400.00 | 2,400.00 | 9,131.91 | 42,561.01 | 164,409.72 |
| 2130 | Material estadístico y geográfico | 0.00 | 0.00 | 0.00 | 0.00 | 2,142.00 | 274.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,416.00 |
| 2131 | Material estadístico y geográfico | 0.00 | 0.00 | 0.00 | 0.00 | 2,142.00 | 274.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,416.00 |
| 2140 | Materiales útiles y equipos menores de tecnologías de la información y común | 29,752.80 | 22,120.00 | 2,400.00 | 30,820.00 | 29,103.20 | 2,400.00 | 44,206.40 | 6,689.68 | 76,344.20 | 2,400.00 | 21,702.40 | 2,400.00 | 270,338.68 |
| 2141 | Materiales y útiles para el procesamiento en equipos y bienes informáticos | 29,752.80 | 22,120.00 | 2,400.00 | 30,820.00 | 29,103.20 | 2,400.00 | 44,206.40 | 6,689.68 | 76,344.20 | 2,400.00 | 21,702.40 | 2,400.00 | 270,338.68 |
| 2150 | Material impreso e información digital | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,030.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,030.00 |
| 2151 | Material de información | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,030.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,030.00 |
| 2160 | Material de limpieza | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 9,600.00 |
| 2161 | Material y enseres de limpieza | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 9,600.00 |
| 2200 | ALIMENTOS Y UTENSILIOS | 0.00 | 52,785.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,529.64 | 0.00 | 0.00 | 0.00 | 62,315.44 |
| 2210 | Productos alimenticios para personas | 0.00 | 52,785.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,529.64 | 0.00 | 0.00 | 0.00 | 62,315.44 |
| 2211 | Productos alimenticios para personas | 0.00 | 52,785.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,529.64 | 0.00 | 0.00 | 0.00 | 62,315.44 |
| 2500 | PRODUCTOS QUIMICOS, FARMACEUTICOS Y DE LABORATORIO | 174,132.05 | 0.00 | 0.00 | 35,993.64 | 0.00 | 0.00 | 37,358.96 | 0.00 | 21,859.04 | 0.00 | 0.00 | 0.00 | 269,343.69 |
| 2540 | Materiales, accesorios y suministros médicos | 174,132.05 | 0.00 | 0.00 | 35,993.64 | 0.00 | 0.00 | 37,358.96 | 0.00 | 21,859.04 | 0.00 | 0.00 | 0.00 | 269,343.69 |
| 2541 | Materiales, accesorios y suministros médicos | 174,132.05 | 0.00 | 0.00 | 35,993.64 | 0.00 | 0.00 | 37,358.96 | 0.00 | 21,859.04 | 0.00 | 0.00 | 0.00 | 269,343.69 |
| 2600 | COMBUSTIBLES, LUBRICANTES Y ADITIVOS | 419,490.30 | 1,225,555.58 | 419,490.23 | 1,988,369.93 | 1,149,042.50 | 1,121,255.26 | 1,096,619.74 | 1,132,186.62 | 1,097,283.77 | 1,132,808.08 | 1,170,624.50 | 1,794,436.39 | 13,747,162.90 |
| 2610 | Combustibles, lubricantes y aditivos | 419,490.30 | 1,225,555.58 | 419,490.23 | 1,988,369.93 | 1,149,042.50 | 1,121,255.26 | 1,096,619.74 | 1,132,186.62 | 1,097,283.77 | 1,132,808.08 | 1,170,624.50 | 1,794,436.39 | 13,747,162.90 |



Municipio:
TLALMANALCO

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04c PRESUPUESTO DE EGRESOS GLOBAL CALENDARIZADO

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | No. 0021 | | | | |
|----------------------------------------|---------------------------------------------------------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------------|
| CUENTA | CONCEPTO | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | PRESUPUESTADO 2025 |
| 2611 | Combustibles, lubricantes y aditivos | 419,490.30 | 1,225,555.58 | 419,490.23 | 1,988,369.93 | 1,149,042.50 | 1,121,255.26 | 1,096,619.74 | 1,132,186.62 | 1,097,283.77 | 1,132,808.08 | 1,170,624.50 | 1,794,436.39 | 13,747,162.90 |
| 2700 | VESTUARIO, BLANCOS, PRENDAS DE PROTECCION Y ARTICULOS DEPORTIVOS | 0.00 | 0.00 | 119,955.60 | 1,075,286.00 | 9,744.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234,111.20 | 1,439,096.80 |
| 2710 | Vestuario y uniformes | 0.00 | 0.00 | 119,955.60 | 1,075,286.00 | 9,744.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234,111.20 | 1,439,096.80 |
| 2711 | Vestuario y uniformes | 0.00 | 0.00 | 119,955.60 | 1,075,286.00 | 9,744.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234,111.20 | 1,439,096.80 |
| 2900 | HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES | 0.00 | 0.00 | 6,672.90 | 16,448.80 | 2,262.00 | 0.00 | 3,538.00 | 27,982.68 | 0.00 | 34,287.44 | 0.00 | 0.00 | 91,191.82 |
| 2910 | Herramientas menores | 0.00 | 0.00 | 0.00 | 14,558.00 | 0.00 | 0.00 | 0.00 | 25,500.28 | 0.00 | 34,287.44 | 0.00 | 0.00 | 74,345.72 |
| 2911 | Refacciones, accesorios y herramientas | 0.00 | 0.00 | 0.00 | 14,558.00 | 0.00 | 0.00 | 0.00 | 25,500.28 | 0.00 | 34,287.44 | 0.00 | 0.00 | 74,345.72 |
| 2940 | Refacciones y accesorios menores de equipo de cómputo y tecnologías de la información | 0.00 | 0.00 | 6,672.90 | 1,890.80 | 2,262.00 | 0.00 | 3,538.00 | 2,482.40 | 0.00 | 0.00 | 0.00 | 0.00 | 16,846.10 |
| 2941 | Refacciones y accesorios para equipo de computo | 0.00 | 0.00 | 6,672.90 | 1,890.80 | 2,262.00 | 0.00 | 3,538.00 | 2,482.40 | 0.00 | 0.00 | 0.00 | 0.00 | 16,846.10 |
| 8211 3000 | SERVICIOS GENERALES | 4,816,251.25 | 4,271,788.51 | 3,769,215.28 | 5,789,027.26 | 3,390,498.56 | 2,823,102.60 | 3,759,584.18 | 3,971,987.52 | 2,790,642.02 | 3,363,492.87 | 6,071,686.14 | 10,216,816.18 | 55,034,092.37 |
| 3100 | SERVICIOS BASICOS | 367,710.90 | 393,592.58 | 885,652.56 | 367,710.80 | 384,918.19 | 367,710.80 | 385,411.94 | 376,689.90 | 367,710.80 | 367,710.80 | 394,648.10 | 6,491,195.44 | 11,150,662.81 |
| 3110 | Energía eléctrica | 0.00 | 0.00 | 509,314.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,111,199.54 | 6,620,514.04 |
| 3111 | Servicio de energía eléctrica | 0.00 | 0.00 | 509,314.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,264,411.00 | 3,773,725.50 |
| 3112 | Servicio de energía eléctrica para alumbrado publico | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,846,788.54 | 2,846,788.54 |
| 3130 | Agua | 367,710.90 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 367,710.80 | 4,412,529.70 |
| 3131 | Servicio de agua | 338,544.16 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 338,544.14 | 4,062,529.70 |
| 3132 | Servicio de cloración de agua | 29,166.74 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 29,166.66 | 350,000.00 |
| 3140 | Teléfono tradicional | 0.00 | 25,881.78 | 8,627.26 | 0.00 | 17,207.39 | 0.00 | 17,701.14 | 8,979.10 | 0.00 | 0.00 | 26,937.30 | 8,979.10 | 114,313.07 |
| 3141 | Servicio de telefonía convencional | 0.00 | 25,881.78 | 8,627.26 | 0.00 | 17,207.39 | 0.00 | 17,701.14 | 8,979.10 | 0.00 | 0.00 | 26,937.30 | 8,979.10 | 114,313.07 |
| 3170 | Servicios de acceso a internet, redes y procesamiento de información | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,306.00 | 3,306.00 |
| 3171 | Servicios de acceso a internet | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,306.00 | 3,306.00 |
| 3200 | SERVICIOS DE ARRENDAMIENTO | 896,033.58 | 1,000,433.56 | 1,000,433.56 | 1,000,433.56 | 1,108,675.06 | 1,077,475.06 | 1,135,475.06 | 1,292,075.06 | 1,132,192.06 | 903,475.06 | 868,675.06 | 993,955.06 | 12,409,331.74 |
| 3210 | Arrendamiento de terrenos | 27,358.50 | 27,358.50 | 27,358.50 | 27,358.50 | 240,000.00 | 0.00 | 0.00 | 0.00 | 54,717.00 | 0.00 | 0.00 | 0.00 | 404,151.00 |
| 3211 | Arrendamiento de terrenos | 27,358.50 | 27,358.50 | 27,358.50 | 27,358.50 | 240,000.00 | 0.00 | 0.00 | 0.00 | 54,717.00 | 0.00 | 0.00 | 0.00 | 404,151.00 |
| 3250 | Arrendamiento de equipo de transporte | 868,675.08 | 868,675.06 | 868,675.06 | 868,675.06 | 868,675.06 | 868,675.06 | 1,031,075.06 | 1,083,275.06 | 868,675.06 | 903,475.06 | 868,675.06 | 889,555.06 | 10,856,780.74 |
| 3251 | Arrendamiento de vehículos | 868,675.08 | 868,675.06 | 868,675.06 | 868,675.06 | 868,675.06 | 868,675.06 | 1,031,075.06 | 1,083,275.06 | 868,675.06 | 903,475.06 | 868,675.06 | 889,555.06 | 10,856,780.74 |
| 3260 | Arrendamiento de maquinaria, otros equipos y herramientas | 0.00 | 104,400.00 | 104,400.00 | 104,400.00 | 0.00 | 208,800.00 | 104,400.00 | 208,800.00 | 208,800.00 | 0.00 | 0.00 | 104,400.00 | 1,148,400.00 |
| 3261 | Arrendamiento de maquinaria y equipo | 0.00 | 104,400.00 | 104,400.00 | 104,400.00 | 0.00 | 208,800.00 | 104,400.00 | 208,800.00 | 208,800.00 | 0.00 | 0.00 | 104,400.00 | 1,148,400.00 |



Municipio:

TLALMANALCO

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04c PRESUPUESTO DE EGRESOS GLOBAL CALENDARIZADO

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | No. 0021 | | | | |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|--------------|------------|------------|------------|-----------|------------|-----------|-----------|------------|--------------------|
| CUENTA | CONCEPTO | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | PRESUPUESTADO 2025 |
| 3300 | SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS | 412,151.04 | 282,967.94 | 70,044.94 | 1,415,044.96 | 443,986.00 | 59,098.92 | 978,067.71 | 87,708.88 | 171,052.88 | 59,349.93 | 96,611.58 | 225,077.70 | 4,301,162.48 |
| 3310 | Servicios legales, de contabilidad, auditoría y relacionados | 352,324.04 | 155,947.94 | 62,388.94 | 770,754.96 | 86,486.00 | 59,098.92 | 898,847.71 | 45,208.88 | 171,052.88 | 59,349.93 | 54,111.58 | 184,484.66 | 2,900,056.44 |
| 3311 | Asesorías asociadas a convenios o acuerdos | 352,324.04 | 155,947.94 | 62,388.94 | 770,754.96 | 86,486.00 | 59,098.92 | 898,847.71 | 45,208.88 | 171,052.88 | 59,349.93 | 54,111.58 | 184,484.66 | 2,900,056.44 |
| 3330 | Servicios de consultoría administrativa, procesos, técnica y en tecnologías | 0.00 | 54,800.00 | 7,656.00 | 653.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40,593.04 | 103,702.84 |
| 3331 | Servicios informáticos | 0.00 | 54,800.00 | 7,656.00 | 653.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40,593.04 | 103,702.84 |
| 3340 | Servicios de capacitación | 0.00 | 0.00 | 0.00 | 594,532.20 | 0.00 | 0.00 | 19,720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 614,252.20 |
| 3341 | Capacitación | 0.00 | 0.00 | 0.00 | 594,532.20 | 0.00 | 0.00 | 19,720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 614,252.20 |
| 3360 | Servicios de apoyo administrativo, traducción, fotocopiado e impresión | 59,827.00 | 72,220.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,500.00 | 42,500.00 | 0.00 | 0.00 | 42,500.00 | 0.00 | 276,547.00 |
| 3362 | Impresiones de documentos oficiales para la prestación de servicios públicos, identificación, formatos administrativos y fiscales, formas valoradas | 20,880.00 | 72,220.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,500.00 | 42,500.00 | 0.00 | 0.00 | 42,500.00 | 0.00 | 237,600.00 |
| 3363 | Servicios de impresiones de documentos oficiales | 38,947.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 38,947.00 |
| 3390 | Servicios profesionales, científicos y técnicos integrales | 0.00 | 0.00 | 0.00 | 49,104.00 | 357,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 406,604.00 |
| 3391 | Servicios profesionales | 0.00 | 0.00 | 0.00 | 49,104.00 | 357,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 406,604.00 |
| 3400 | SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES | 136,071.88 | 88,877.72 | 40,410.35 | 32,418.03 | 28,938.40 | 114,152.63 | 20,791.21 | 18,847.17 | 15,002.61 | 11,628.60 | 9,866.78 | 6,126.73 | 523,132.11 |
| 3410 | Servicios financieros y bancarios | 52,551.88 | 43,517.17 | 40,410.35 | 32,418.03 | 28,938.40 | 53,832.63 | 20,791.21 | 18,847.17 | 15,002.61 | 11,628.60 | 9,866.78 | 6,126.73 | 333,931.56 |
| 3411 | Servicios bancarios y financieros | 52,551.88 | 43,517.17 | 40,410.35 | 32,418.03 | 28,938.40 | 53,832.63 | 20,791.21 | 18,847.17 | 15,002.61 | 11,628.60 | 9,866.78 | 6,126.73 | 333,931.56 |
| 3430 | Servicios de recaudación, traslado y custodia de valores | 83,520.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60,320.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 143,840.00 |
| 3431 | Gastos inherentes a la recaudación | 83,520.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60,320.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 143,840.00 |
| 3450 | Seguro de bienes patrimoniales | 0.00 | 45,360.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,360.55 |
| 3451 | Seguros y fianzas | 0.00 | 45,360.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,360.55 |
| 3500 | SERVICIOS DE INSTALACION, REPARACION, MANTENIMIENTO Y CONSERVACION | 234,865.20 | 194,468.20 | 399,433.36 | 37,700.00 | 42,415.40 | 106,920.68 | 42,612.02 | 60,958.00 | 25,061.80 | 76,154.00 | 30,628.64 | 208,152.74 | 1,459,370.04 |
| 3510 | Conservación y mantenimiento menor de inmuebles | 231,605.60 | 159,610.20 | 0.00 | 0.00 | 0.00 | 0.00 | 91,738.02 | 0.00 | 0.00 | 0.00 | 0.00 | 200,059.42 | 683,013.24 |
| 3511 | Reparación y mantenimiento de inmuebles | 231,605.60 | 159,610.20 | 0.00 | 0.00 | 0.00 | 0.00 | 91,738.02 | 0.00 | 0.00 | 0.00 | 0.00 | 200,059.42 | 683,013.24 |
| 3530 | Instalación, reparación y mantenimiento de equipo de cómputo y tecnología de la información | 0.00 | 9,860.00 | 104,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 114,260.00 |
| 3531 | Reparación, instalación y mantenimiento de bienes informáticos, microfilmación y tecnologías de la información | 0.00 | 9,860.00 | 104,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 114,260.00 |
| 3550 | Reparación y mantenimiento de equipo de transporte | 3,259.60 | 24,998.00 | 295,033.36 | 37,700.00 | 42,415.40 | 101,120.68 | -49,126.00 | 60,958.00 | 25,061.80 | 41,006.00 | 30,628.64 | 8,093.32 | 621,148.80 |



Municipio:
TLALMANALCO

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04c PRESUPUESTO DE EGRESOS GLOBAL CALENDARIZADO

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | No. 0021 | | | | |
|----------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| CUENTA | CONCEPTO | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | PRESUPUESTADO 2025 |
| 3551 | Reparación y mantenimiento de vehículos terrestres, aéreos y lacustres | 3,259.60 | 24,998.00 | 295,033.36 | 37,700.00 | 42,415.40 | 101,120.68 | -49,126.00 | 60,958.00 | 25,061.80 | 41,006.00 | 30,628.64 | 8,093.32 | 621,148.80 |
| 3570 | Instalación, reparación y mantenimiento de maquinaria, otros equipos y herramienta | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,148.00 | 0.00 | 0.00 | 35,148.00 |
| 3571 | Reparación, instalación y mantenimiento de maquinaria, equipo industrial y diverso | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,148.00 | 0.00 | 0.00 | 35,148.00 |
| 3590 | Servicios de jardinería y fumigación | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,800.00 |
| 3591 | Servicios de fumigación | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,800.00 |
| 3600 | SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD | 10,440.00 | 10,440.00 | 60,320.00 | 12,760.00 | 10,440.00 | 10,440.00 | 10,440.00 | 0.00 | 11,600.00 | 23,200.00 | 11,600.00 | 11,600.00 | 183,280.00 |
| 3610 | Difusión por radio, televisión y otros medios de mensajes sobre programas y actividades gubernamentales | 10,440.00 | 10,440.00 | 60,320.00 | 12,760.00 | 10,440.00 | 10,440.00 | 10,440.00 | 0.00 | 11,600.00 | 23,200.00 | 11,600.00 | 11,600.00 | 183,280.00 |
| 3611 | Gastos de publicidad y propaganda | 10,440.00 | 10,440.00 | 60,320.00 | 12,760.00 | 10,440.00 | 10,440.00 | 10,440.00 | 0.00 | 11,600.00 | 23,200.00 | 11,600.00 | 11,600.00 | 183,280.00 |
| 3800 | SERVICIOS OFICIALES | 2,215,532.35 | 2,119,893.44 | 1,113,593.44 | 2,741,844.84 | 1,183,425.44 | 856,189.44 | 1,005,059.17 | 1,954,593.44 | 886,634.80 | 1,740,859.41 | 4,478,421.91 | 2,099,593.44 | 22,395,641.12 |
| 3820 | Gastos de orden social y cultural | 2,215,532.35 | 2,119,893.44 | 1,113,593.44 | 2,741,844.84 | 1,183,425.44 | 856,189.44 | 1,005,059.17 | 1,954,593.44 | 886,634.80 | 1,740,859.41 | 4,478,421.91 | 2,099,593.44 | 22,395,641.12 |
| 3821 | Gastos de ceremonias oficiales y de orden social | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 284,193.44 | 3,410,321.30 |
| 3822 | Espectáculos cívicos y culturales | 1,931,338.89 | 1,835,700.00 | 829,400.00 | 2,457,651.40 | 899,232.00 | 571,996.00 | 720,865.73 | 1,670,400.00 | 602,441.36 | 1,456,665.97 | 4,194,228.47 | 1,815,400.00 | 18,985,319.82 |
| 3900 | OTROS SERVICIOS GENERALES | 543,446.30 | 181,115.07 | 199,327.07 | 181,115.07 | 187,700.07 | 231,115.07 | 181,727.07 | 181,115.07 | 181,387.07 | 181,115.07 | 181,234.07 | 181,115.07 | 2,611,512.07 |
| 3920 | Impuestos y derechos | 1,701.00 | 0.00 | 18,212.00 | 0.00 | 6,585.00 | 0.00 | 612.00 | 0.00 | 272.00 | 0.00 | 119.00 | 0.00 | 27,501.00 |
| 3922 | Otros impuestos y derechos | 1,701.00 | 0.00 | 18,212.00 | 0.00 | 6,585.00 | 0.00 | 612.00 | 0.00 | 272.00 | 0.00 | 119.00 | 0.00 | 27,501.00 |
| 3980 | Impuesto sobre nóminas y otros que se deriven de una relación laboral | 540,945.30 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 2,524,411.07 |
| 3982 | Impuesto sobre erogaciones por remuneraciones al trabajo personal. | 540,945.30 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 180,315.07 | 2,524,411.07 |
| 3990 | Otros servicios generales | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 50,800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 59,600.00 |
| 3992 | Gastos de servicios menores | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 800.00 | 9,600.00 |
| 3993 | Estudios y análisis clínicos | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50,000.00 |
| 8212 4000 | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 2,633,986.39 | 1,547,540.22 | 1,222,408.52 | 1,802,646.35 | 1,187,874.57 | 1,188,216.43 | 1,264,645.18 | 1,219,285.85 | 1,199,879.29 | 1,200,724.78 | 1,469,122.01 | 1,408,184.11 | 17,344,513.70 |
| 4300 | SUBSIDIOS Y SUBVENCIONES | 2,633,986.39 | 1,463,279.34 | 1,222,408.52 | 1,168,801.47 | 1,175,694.57 | 1,171,164.43 | 1,169,533.30 | 1,214,285.85 | 1,174,879.29 | 1,174,044.78 | 1,167,021.13 | 1,161,852.11 | 15,896,951.18 |
| 4380 | Subsidios a entidades federativas y municipios | 1,157,202.76 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 13,886,433.23 |
| 4383 | Subsidios y apoyos | 1,157,202.76 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 1,157,202.77 | 13,886,433.23 |
| 4390 | Otros subsidios | 1,476,783.63 | 306,076.57 | 65,205.75 | 11,598.70 | 18,491.80 | 13,961.66 | 12,330.53 | 57,083.08 | 17,676.52 | 16,842.01 | 9,818.36 | 4,649.34 | 2,010,517.95 |



Municipio:
TLALMANALCO

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04c PRESUPUESTO DE EGRESOS GLOBAL CALENDARIZADO

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

| ENTE PÚBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | No. 0021 | | | | |
|----------------------------------------|-------------------------------------|--------------|--------------|--------------|-------|--------------|-------|-------|--------|------------|---------|-----------|-----------|--------------------|
| CUENTA | CONCEPTO | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | PRESUPUESTADO 2025 |
| 9911 | Por el ejercicio inmediato anterior | 1,000,000.00 | 1,000,000.00 | 1,000,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000,000.00 |
| 9912 | Por ejercicios anteriores | 0.00 | 0.00 | 0.00 | 0.00 | 5,568,286.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,568,286.58 |

(RUBRICA)

LUIS ENRIQUE SANCHEZ REYES
PRESIDENTE MUNICIPAL

(RUBRICA)

DELFINA VAZQUEZ DAVILA
SINDICO MUNICIPAL

(RUBRICA)

IVAN ESTRADA TAPIA
SECRETARIO DEL AYUNTAMIENTO

(RUBRICA)

HUGO ALAN RAMIREZ PEÑA
TESORERO MUNICIPAL

| | | | |
|-----------------------|-----|-----|-----|
| Fecha de elaboración: | DÍA | MES | AÑO |
| | 22 | 02 | 25 |



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

| ENTE PUBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | | | No. 0020 | |
|----------------------------------------|-------|---------------|-----------|---------------|----------|--------|--------------|--------------|---------------|--------------------|--------------|------------------|---------------|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| ARCHIVISTA SINDICALIZADO | S20 | 1 | 0 | 1 | 0 | 0.00 | 210,191.52 | 0.00 | 0.00 | 14,304.00 | 42,038.51 | 29,945.24 | 296,479.27 |
| ASESOR JURIDICO A | A15 | 1 | 1 | 0 | 0 | 0.00 | 178,667.04 | 0.00 | 115,978.32 | 0.00 | 24,475.00 | 2,447.50 | 321,567.86 |
| ASESOR JURIDICO B | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 10,501.20 | 0.00 | 13,950.00 | 1,395.00 | 127,681.08 |
| AUXILIAR A | A34 | 1 | 1 | 0 | 0 | 0.00 | 102,859.92 | 0.00 | 0.00 | 1,700.40 | 14,090.50 | 1,409.05 | 120,059.87 |
| AUXILIAR ADMINISTRATIVO A | A11 | 1 | 1 | 0 | 0 | 0.00 | 186,471.84 | 0.00 | 0.00 | 3,400.80 | 25,544.00 | 2,554.40 | 217,971.04 |
| AUXILIAR ADMINISTRATIVO B | A20 | 1 | 1 | 0 | 0 | 0.00 | 157,053.36 | 0.00 | 0.00 | 6,801.60 | 21,514.00 | 2,151.40 | 187,520.36 |
| AUXILIAR ADMINISTRATIVO C | A29 | 1 | 1 | 0 | 0 | 0.00 | 129,409.92 | 0.00 | 0.00 | 5,101.20 | 17,727.50 | 1,772.75 | 154,011.37 |
| AUXILIAR ADMINISTRATIVO D | A30 | 1 | 1 | 0 | 0 | 0.00 | 127,749.84 | 0.00 | 44,902.80 | 0.00 | 17,500.00 | 1,750.00 | 191,902.64 |
| AUXILIAR ADMINISTRATIVO E | A35 | 88 | 88 | 0 | 0 | 0.00 | 8,961,469.44 | 0.00 | 962,787.60 | 0.00 | 1,227,600.00 | 122,760.00 | 11,274,617.04 |
| AUXILIAR ADMINISTRATIVO SIND A | S5 | 1 | 0 | 1 | 0 | 0.00 | 348,209.76 | 0.00 | 0.00 | 19,088.00 | 69,642.00 | 49,608.00 | 486,547.76 |
| AUXILIAR ADMINISTRATIVO SIND B | S16 | 1 | 0 | 1 | 0 | 0.00 | 223,579.68 | 0.00 | 0.00 | 17,416.00 | 44,716.15 | 31,852.60 | 317,564.43 |
| AUXILIAR ADMINISTRATIVO SIND C | S23 | 1 | 0 | 1 | 0 | 0.00 | 206,464.32 | 0.00 | 0.00 | 23,288.00 | 41,293.18 | 29,414.32 | 300,459.82 |
| AUXILIAR ADMINISTRATIVO SIND D | S28 | 1 | 0 | 1 | 0 | 0.00 | 198,018.00 | 0.00 | 0.00 | 14,608.00 | 39,603.96 | 28,211.04 | 280,441.00 |
| AUXILIAR ADMINISTRATIVO SIND E | S33 | 1 | 0 | 1 | 0 | 0.00 | 186,446.64 | 0.00 | 0.00 | 16,408.00 | 37,289.13 | 26,562.12 | 266,705.89 |
| AUXILIAR ADMINISTRATIVO SIND F | S45 | 1 | 0 | 1 | 0 | 0.00 | 159,721.44 | 0.00 | 0.00 | 20,216.00 | 31,944.07 | 22,754.68 | 234,636.19 |
| AUXILIAR B | A35 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 0.00 | 10,202.40 | 27,900.00 | 2,790.00 | 244,562.16 |
| AUXILIAR CONTABLE SINDICAL | S1 | 1 | 0 | 1 | 0 | 0.00 | 704,882.16 | 0.00 | 0.00 | 14,304.00 | 140,976.87 | 100,421.88 | 960,584.91 |
| AUXILIAR DE AMBULANCIA | P3 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 16,800.00 | 0.00 | 27,900.00 | 2,790.00 | 251,159.76 |
| AUXILIAR DE BOMBEROS | P3 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 16,800.00 | 0.00 | 27,900.00 | 2,790.00 | 251,159.76 |
| AUXILIAR DE SINDICATURA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 10,511.04 | 0.00 | 13,950.00 | 1,395.00 | 127,690.92 |
| AUXILIAR GENERAL A | A18 | 1 | 1 | 0 | 0 | 0.00 | 160,374.96 | 0.00 | 0.00 | 3,400.80 | 21,969.00 | 2,196.90 | 187,941.66 |
| AUXILIAR GENERAL B | A24 | 1 | 1 | 0 | 0 | 0.00 | 141,903.36 | 0.00 | 0.00 | 5,101.20 | 19,439.00 | 1,943.90 | 168,387.46 |
| AUXILIAR GENERAL C | A25 | 1 | 1 | 0 | 0 | 0.00 | 137,721.36 | 0.00 | 0.00 | 5,101.20 | 18,866.00 | 1,886.60 | 163,575.16 |
| AUXILIAR GENERAL D | A35 | 32 | 32 | 0 | 0 | 0.00 | 3,258,716.16 | 0.00 | 29,261.76 | 68,016.00 | 446,400.00 | 44,640.00 | 3,847,033.92 |
| AUXILIAR GENERAL SINDICAL A | S4 | 1 | 0 | 1 | 0 | 0.00 | 371,557.20 | 0.00 | 0.00 | 18,600.00 | 74,311.81 | 52,934.44 | 517,403.45 |
| AUXILIAR GENERAL SINDICAL B | S14 | 1 | 0 | 1 | 0 | 0.00 | 225,997.68 | 0.00 | 0.00 | 12,288.00 | 45,199.41 | 32,196.84 | 315,681.93 |
| AUXILIAR GENERAL SINDICAL C | S24 | 1 | 0 | 1 | 0 | 0.00 | 204,733.92 | 0.00 | 0.00 | 12,864.00 | 40,947.16 | 29,167.84 | 287,712.92 |
| AUXILIAR GENERAL SINDICAL D | S26 | 1 | 0 | 1 | 0 | 0.00 | 201,990.72 | 0.00 | 0.00 | 13,656.00 | 40,398.20 | 28,776.80 | 284,821.72 |
| AUXILIAR GENERAL SINDICAL E | S32 | 1 | 0 | 1 | 0 | 0.00 | 188,556.88 | 0.00 | 0.00 | 22,256.00 | 37,711.80 | 26,863.20 | 275,389.88 |
| AUXILIAR GENERAL SINDICAL F | S34 | 1 | 0 | 1 | 0 | 0.00 | 182,348.64 | 0.00 | 0.00 | 13,600.00 | 36,470.07 | 25,978.68 | 258,397.39 |
| AUXILIAR GENERAL SINDICAL G | S43 | 1 | 0 | 1 | 0 | 0.00 | 167,531.76 | 0.00 | 0.00 | 17,488.00 | 33,506.27 | 23,867.48 | 242,393.51 |
| AUXILIAR GENERAL SINDICAL H | S44 | 1 | 0 | 1 | 0 | 0.00 | 167,175.60 | 0.00 | 0.00 | 22,688.00 | 33,435.46 | 23,817.04 | 247,116.10 |
| AUXILIAR GENERAL SINDICAL I | S46 | 1 | 0 | 1 | 0 | 0.00 | 151,797.84 | 0.00 | 0.00 | 12,288.00 | 30,359.97 | 21,626.28 | 216,072.09 |
| AUXILIAR GENERAL SINDICAL J | S48 | 3 | 0 | 3 | 0 | 0.00 | 412,307.28 | 0.00 | 0.00 | 38,592.00 | 82,462.26 | 58,740.24 | 592,101.78 |
| BIBLIOTECARIA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 0.00 | 0.00 | 13,950.00 | 1,395.00 | 117,179.88 |
| BOMBERO B | P3 | 3 | 3 | 0 | 0 | 0.00 | 305,504.64 | 0.00 | 25,200.00 | 17,004.00 | 41,850.00 | 4,185.00 | 393,743.64 |
| BOMBERO C | P3 | 4 | 4 | 0 | 0 | 0.00 | 407,339.52 | 0.00 | 33,600.00 | 0.00 | 55,800.00 | 5,580.00 | 502,319.52 |
| CANALERO | A35 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 0.00 | 0.00 | 27,900.00 | 2,790.00 | 234,359.76 |
| CHOFER DE BOMBEROS | P3 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 8,400.00 | 1,700.40 | 13,950.00 | 1,395.00 | 127,280.28 |
| CHOFER SINDICALIZADO A | S19 | 1 | 0 | 1 | 0 | 0.00 | 210,581.76 | 0.00 | 0.00 | 14,304.00 | 42,116.62 | 30,000.88 | 297,003.26 |
| CHOFER SINDICALIZADO B | S25 | 1 | 0 | 1 | 0 | 0.00 | 202,745.76 | 0.00 | 0.00 | 13,656.00 | 40,549.31 | 28,884.44 | 285,835.51 |
| CHOFER SINDICALIZADO C | S27 | 1 | 0 | 1 | 0 | 0.00 | 199,590.24 | 0.00 | 0.00 | 14,304.00 | 39,917.86 | 28,434.64 | 282,246.74 |
| CHOFER SINDICALIZADO D | S36 | 1 | 0 | 1 | 0 | 0.00 | 182,112.72 | 0.00 | 0.00 | 13,656.00 | 36,422.62 | 25,944.88 | 258,136.22 |
| CHOFER SINDICALIZADO E | S38 | 1 | 0 | 1 | 0 | 0.00 | 180,197.52 | 0.00 | 0.00 | 12,288.00 | 36,039.37 | 25,671.88 | 254,196.77 |
| CONSERJE DE ESCUELA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 0.00 | 5,101.20 | 13,950.00 | 1,395.00 | 122,281.08 |
| CONSERJE DE ESCUELA SIND A | S30 | 1 | 0 | 1 | 0 | 0.00 | 191,294.88 | 0.00 | 0.00 | 14,304.00 | 38,259.30 | 27,253.20 | 271,111.38 |
| CONSERJE DE ESCUELA SIND B | S37 | 1 | 0 | 1 | 0 | 0.00 | 181,642.08 | 0.00 | 0.00 | 12,288.00 | 36,328.45 | 25,877.80 | 256,136.33 |
| CONTADOR | A21 | 1 | 1 | 0 | 0 | 0.00 | 154,992.48 | 0.00 | 71,567.76 | 0.00 | 21,232.00 | 2,123.20 | 249,915.44 |
| CONTADOR GENERAL | A3 | 1 | 1 | 0 | 0 | 0.00 | 312,933.12 | 0.00 | 134,114.64 | 0.00 | 42,867.50 | 4,286.75 | 494,202.01 |
| CONTRALOR INTERNO | A4 | 1 | 1 | 0 | 0 | 0.00 | 312,001.20 | 0.00 | 0.00 | 5,101.20 | 42,740.00 | 4,274.00 | 364,116.40 |
| COOR DE ALUMBRADO PUBLICO | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 124,725.36 | 0.00 | 13,950.00 | 1,395.00 | 241,905.24 |
| COOR DE COMUNICACION SOCIAL | A23 | 1 | 1 | 0 | 0 | 0.00 | 150,379.68 | 0.00 | 72,095.76 | 0.00 | 20,600.00 | 2,060.00 | 245,135.44 |
| COOR DE SERVICIOS GENERALES | A27 | 1 | 1 | 0 | 0 | 0.00 | 135,936.24 | 0.00 | 90,624.00 | 0.00 | 18,621.50 | 1,862.15 | 247,043.89 |



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

| ENTE PUBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | | | | No. 0020 | |
|----------------------------------------|-------|---------------|-----------|---------------|----------|------------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|--|
| Puesto Funcional | Nivel | No. de Plazas | Categoria | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total | |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | | |
| COORDINADOR DE VENTANILLA UNICA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 50,319.60 | 0.00 | 13,950.00 | 1,395.00 | 167,499.48 | |
| COORDINADOR DE CONTROL PATRIMONIAL | A30 | 1 | 1 | 0 | 0 | 0.00 | 127,749.84 | 0.00 | 94,727.52 | 0.00 | 17,500.00 | 1,750.00 | 241,727.36 | |
| COORDINADOR DE RECURSOS MATERIALES | A28 | 1 | 1 | 0 | 0 | 0.00 | 133,334.64 | 0.00 | 57,143.52 | 0.00 | 18,265.00 | 1,826.50 | 210,569.66 | |
| COORDINADOR DE MEJORA REGULATORIA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 70,704.00 | 0.00 | 13,950.00 | 1,395.00 | 187,883.88 | |
| COORDINADOR DE PARQUES Y JARDINES | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 46,080.00 | 0.00 | 13,950.00 | 1,395.00 | 163,259.88 | |
| COORDINADOR DE RECURSOS HUMANOS | A8 | 1 | 1 | 0 | 0 | 0.00 | 201,099.84 | 0.00 | 134,067.12 | 0.00 | 27,548.00 | 2,754.80 | 365,469.76 | |
| COORDINADOR DE CATASTRO | A13 | 1 | 1 | 0 | 0 | 0.00 | 183,849.84 | 0.00 | 78,792.48 | 0.00 | 25,185.00 | 2,518.50 | 290,345.82 | |
| COORDINADOR DE CENTRO DE MANDO | D6 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 56,983.68 | 0.00 | 13,950.00 | 1,395.00 | 174,163.56 | |
| COORDINADOR DE COMERCIO | A12 | 1 | 1 | 0 | 0 | 0.00 | 183,850.08 | 0.00 | 78,792.48 | 0.00 | 25,185.00 | 2,518.50 | 290,346.06 | |
| COORDINADOR DE CULTURA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 10,511.04 | 0.00 | 13,950.00 | 1,395.00 | 127,690.92 | |
| COORDINADOR DE EDUCACION | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 50,640.00 | 0.00 | 13,950.00 | 1,395.00 | 167,819.88 | |
| COORDINADOR DE EGRESOS | A10 | 1 | 1 | 0 | 0 | 0.00 | 193,612.32 | 0.00 | 82,976.64 | 0.00 | 26,522.50 | 2,652.25 | 305,763.71 | |
| COORDINADOR DE GOBIERNO | A19 | 1 | 1 | 0 | 0 | 0.00 | 158,592.24 | 0.00 | 0.00 | 0.00 | 21,725.00 | 2,172.50 | 182,489.74 | |
| COORDINADOR DE INFORMÁTICA | A16 | 1 | 1 | 0 | 0 | 0.00 | 171,896.40 | 0.00 | 90,760.80 | 0.00 | 23,547.50 | 2,354.75 | 288,559.45 | |
| COORDINADOR DE INGRESOS | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 44,151.84 | 0.00 | 13,950.00 | 1,395.00 | 161,331.72 | |
| COORDINADOR DE LA JUVENTUD | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 44,400.00 | 0.00 | 13,950.00 | 1,395.00 | 161,579.88 | |
| COORDINADOR DE LIMPIA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 46,007.52 | 0.00 | 13,950.00 | 1,395.00 | 163,187.40 | |
| COORDINADOR DE PROTECCION CIVIL | P1 | 1 | 1 | 0 | 0 | 0.00 | 183,850.08 | 0.00 | 78,792.48 | 0.00 | 25,185.00 | 2,518.50 | 290,345.82 | |
| COORDINADORA DE EMPLEO | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 10,527.60 | 0.00 | 13,950.00 | 1,395.00 | 127,707.48 | |
| CRONISTA MUNICIPAL | A28 | 1 | 1 | 0 | 0 | 0.00 | 133,334.64 | 0.00 | 21,369.84 | 0.00 | 18,265.00 | 1,826.50 | 174,795.98 | |
| CUARTA REGIDORA | C3 | 1 | 1 | 0 | 0 | 438,296.40 | 0.00 | 120,000.00 | 213,370.56 | 0.00 | 60,040.50 | 6,004.05 | 837,711.51 | |
| DEFENSOR MUNICIPAL | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 0.00 | 5,101.20 | 13,950.00 | 1,395.00 | 122,281.08 | |
| DIR DES URBANO Y OBRAS PUBLICA | A7 | 1 | 1 | 0 | 0 | 0.00 | 201,101.04 | 0.00 | 202,709.52 | 0.00 | 27,548.00 | 2,754.80 | 434,113.36 | |
| DIRECCION DE LA SALUD | A19 | 1 | 1 | 0 | 0 | 0.00 | 158,592.24 | 0.00 | 67,968.00 | 0.00 | 21,725.00 | 2,172.50 | 250,457.74 | |
| DIRECTOR ATENCION CIUDADANA | A5 | 1 | 1 | 0 | 0 | 0.00 | 234,618.00 | 0.00 | 172,550.16 | 0.00 | 32,139.50 | 3,213.95 | 442,521.61 | |
| DIRECTOR DE ADMINISTRACION | A8 | 1 | 1 | 0 | 0 | 0.00 | 201,099.84 | 0.00 | 202,710.72 | 0.00 | 27,548.00 | 2,754.80 | 434,113.36 | |
| DIRECTOR DE DESARROLLO SOCIAL | A12 | 1 | 1 | 0 | 0 | 0.00 | 183,850.08 | 0.00 | 78,792.48 | 0.00 | 25,185.00 | 2,518.50 | 290,346.06 | |
| DIRECTOR DE DESARROLLO URBANO | A19 | 1 | 1 | 0 | 0 | 0.00 | 158,592.24 | 0.00 | 67,968.00 | 0.00 | 21,725.00 | 2,172.50 | 250,457.74 | |
| DIRECTOR DE ECOLOGIA | A17 | 1 | 1 | 0 | 0 | 0.00 | 164,249.76 | 0.00 | 94,308.00 | 0.00 | 22,500.00 | 2,250.00 | 283,307.76 | |
| DIRECTOR DE SEGURIDAD PUBLICA | D2 | 1 | 1 | 0 | 0 | 0.00 | 201,101.04 | 0.00 | 202,709.52 | 0.00 | 27,548.00 | 2,754.80 | 434,113.36 | |
| DIRECTOR DE TURISMO | A17 | 1 | 1 | 0 | 0 | 0.00 | 164,249.76 | 0.00 | 94,308.00 | 0.00 | 22,500.00 | 2,250.00 | 283,307.76 | |
| DIRECTOR SERVICIOS PUBLICOS | A19 | 1 | 1 | 0 | 0 | 0.00 | 158,592.24 | 0.00 | 104,050.08 | 0.00 | 21,725.00 | 2,172.50 | 286,539.82 | |
| DIRECTORA DESARROLLO ECONOMICO | A19 | 1 | 1 | 0 | 0 | 0.00 | 158,592.24 | 0.00 | 67,968.00 | 0.00 | 21,725.00 | 2,172.50 | 250,457.74 | |
| DIRECTORA DIRECCION MUJERES | A26 | 1 | 1 | 0 | 0 | 0.00 | 136,874.64 | 0.00 | 85,608.00 | 0.00 | 18,750.00 | 1,875.00 | 243,107.64 | |
| ENC DESP SEC TEC CONSEJO MPAL | D4 | 1 | 1 | 0 | 0 | 0.00 | 161,800.08 | 0.00 | 43,549.20 | 1,700.40 | 22,164.50 | 2,216.45 | 231,430.63 | |
| ENC DESPACHO JURIDICO | A13 | 1 | 1 | 0 | 0 | 0.00 | 183,849.84 | 0.00 | 78,792.48 | 0.00 | 25,185.00 | 2,518.50 | 290,345.82 | |
| FONTANERO A | A33 | 1 | 1 | 0 | 0 | 0.00 | 106,445.76 | 0.00 | 15,586.32 | 5,101.20 | 14,581.50 | 1,458.15 | 143,172.93 | |
| FONTANERO B | A35 | 4 | 4 | 0 | 0 | 0.00 | 407,339.52 | 0.00 | 39,134.40 | 0.00 | 55,800.00 | 5,580.00 | 507,853.92 | |
| FONTANERO SINDICALIZADO A | S3 | 1 | 0 | 1 | 0 | 0.00 | 374,154.48 | 0.00 | 10,949.52 | 14,304.00 | 74,830.84 | 53,304.16 | 527,543.00 | |
| FONTANERO SINDICALIZADO B | S40 | 1 | 0 | 1 | 0 | 0.00 | 175,378.56 | 0.00 | 0.00 | 13,656.00 | 35,075.77 | 24,985.48 | 249,095.81 | |
| INTENDENTE SINDICALIZADO | S17 | 1 | 0 | 1 | 0 | 0.00 | 220,467.84 | 0.00 | 0.00 | 12,864.00 | 44,093.46 | 31,409.04 | 308,834.34 | |
| JEFE DE DIVERSIDAD DE GENERO | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 12,000.00 | 0.00 | 13,950.00 | 1,395.00 | 129,179.88 | |
| JEFE DE PANTEONES | A19 | 1 | 1 | 0 | 0 | 0.00 | 158,592.24 | 0.00 | 63,888.00 | 0.00 | 21,725.00 | 2,172.50 | 246,377.74 | |
| JUEZ CIVICO | A35 | 3 | 3 | 0 | 0 | 0.00 | 305,504.64 | 0.00 | 158,539.20 | 0.00 | 41,850.00 | 4,185.00 | 510,078.84 | |
| MEDICO | A35 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 105,739.20 | 0.00 | 27,900.00 | 2,790.00 | 340,098.96 | |
| NIÑERA DE ESCUELA SINDIC | S21 | 1 | 0 | 1 | 0 | 0.00 | 207,273.12 | 0.00 | 0.00 | 14,304.00 | 41,454.51 | 29,529.24 | 292,560.87 | |
| NOTIFICADOR | A35 | 7 | 7 | 0 | 0 | 0.00 | 712,844.16 | 0.00 | 0.00 | 5,101.20 | 97,650.00 | 9,765.00 | 825,360.36 | |
| OFICIAL DE REGISTRO CIVIL | A14 | 1 | 1 | 0 | 0 | 0.00 | 178,689.84 | 0.00 | 0.00 | 6,801.60 | 24,478.00 | 2,447.80 | 212,417.24 | |
| OPERADOR ADMINISTRATIVO | D6 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 23,317.44 | 0.00 | 13,950.00 | 1,395.00 | 140,497.32 | |
| OPERADOR DE CAJA DE AGUA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 0.00 | 0.00 | 13,950.00 | 1,395.00 | 117,179.88 | |
| OPERADOR DE MONITOREO | D6 | 7 | 7 | 0 | 0 | 0.00 | 712,844.16 | 0.00 | 65,095.44 | 0.00 | 97,650.00 | 9,765.00 | 885,354.60 | |
| OPERADOR DE RADIO | D6 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 10,849.20 | 0.00 | 13,950.00 | 1,395.00 | 128,029.08 | |
| OPERADOR PLANTA DE AGUA | A35 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 0.00 | 10,202.40 | 27,900.00 | 2,790.00 | 244,562.16 | |



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

PbRM-05 | Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

| ENTE PUBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | | | | No. 0020 | |
|----------------------------------------|-------|---------------|-----------|---------------|----------|------------|--------------|--------------|---------------|--------------------|--------------|------------------|---------------|--|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Diets | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total | |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | | |
| OPERADOR PLANTA POTAB SINDIC | S41 | 1 | 0 | 1 | 0 | 0.00 | 174,236.64 | 0.00 | 0.00 | 13,656.00 | 34,847.28 | 24,822.72 | 247,562.64 | |
| PARAMEDICO A | P2 | 2 | 2 | 0 | 0 | 0.00 | 244,702.56 | 0.00 | 0.00 | 1,700.40 | 33,521.00 | 3,352.10 | 283,276.06 | |
| PARAMEDICO B | P3 | 3 | 3 | 0 | 0 | 0.00 | 305,504.64 | 0.00 | 25,200.00 | 0.00 | 41,850.00 | 4,185.00 | 376,739.64 | |
| POLICIA | D5 | 66 | 66 | 0 | 0 | 0.00 | 9,633,584.88 | 0.00 | 557,228.16 | 147,934.80 | 1,319,703.00 | 131,970.30 | 11,790,421.14 | |
| POLICIA PRIMERO | D1 | 1 | 1 | 0 | 0 | 0.00 | 228,006.24 | 0.00 | 17,160.00 | 3,400.80 | 31,234.00 | 3,123.40 | 282,924.44 | |
| POLICIA SEGUNDO | D3 | 7 | 7 | 0 | 0 | 0.00 | 1,343,254.08 | 0.00 | 154,628.16 | 37,408.80 | 184,009.00 | 18,400.90 | 1,737,700.94 | |
| POLICIA TERCERO | D4 | 17 | 17 | 0 | 0 | 0.00 | 2,750,601.36 | 0.00 | 326,228.16 | 79,918.80 | 376,796.50 | 37,679.65 | 3,571,224.47 | |
| PRESIDENTE MUNICIPAL | C1 | 1 | 1 | 0 | 0 | 907,899.36 | 0.00 | 120,000.00 | 347,113.20 | 0.00 | 124,370.00 | 12,437.00 | 1,511,819.56 | |
| PRIMER REGIDOR | C3 | 1 | 1 | 0 | 0 | 438,296.40 | 0.00 | 120,000.00 | 213,370.56 | 0.00 | 60,040.50 | 6,004.05 | 837,711.51 | |
| PSICOLOGO | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 52,869.60 | 0.00 | 13,950.00 | 1,395.00 | 170,049.48 | |
| QUINTO REGIDOR | C3 | 1 | 1 | 0 | 0 | 438,296.40 | 0.00 | 120,000.00 | 213,370.56 | 0.00 | 60,040.50 | 6,004.05 | 837,711.51 | |
| RAMO 33 Y PROYECTOS ESPECIALES | A9 | 1 | 1 | 0 | 0 | 0.00 | 193,624.80 | 0.00 | 77,274.96 | 0.00 | 28,524.00 | 2,652.40 | 300,076.16 | |
| RESPONSABLE DE ARCHIVO | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 12,000.00 | 0.00 | 13,950.00 | 1,395.00 | 129,179.88 | |
| SECRETARIA A | A22 | 1 | 1 | 0 | 0 | 0.00 | 150,675.36 | 0.00 | 143,988.00 | 0.00 | 20,640.50 | 2,064.05 | 317,367.91 | |
| SECRETARIA B | A35 | 11 | 11 | 0 | 0 | 0.00 | 1,120,183.68 | 0.00 | 98,332.80 | 37,408.80 | 153,450.00 | 15,345.00 | 1,424,720.28 | |
| SECRETARIA SINDICALIZADA A | S2 | 1 | 0 | 1 | 0 | 0.00 | 407,643.12 | 0.00 | 0.00 | 32,704.00 | 81,528.59 | 58,075.16 | 579,950.87 | |
| SECRETARIA SINDICALIZADA B | S6 | 1 | 0 | 1 | 0 | 0.00 | 327,080.64 | 0.00 | 0.00 | 14,304.00 | 65,416.03 | 46,597.72 | 453,398.39 | |
| SECRETARIA SINDICALIZADA C | S7 | 1 | 0 | 1 | 0 | 0.00 | 310,403.52 | 0.00 | 18,072.00 | 12,864.00 | 62,080.66 | 44,221.84 | 447,642.02 | |
| SECRETARIA SINDICALIZADA D | S8 | 1 | 0 | 1 | 0 | 0.00 | 303,113.28 | 0.00 | 0.00 | 14,304.00 | 60,622.85 | 43,183.40 | 421,223.53 | |
| SECRETARIA SINDICALIZADA E | S9 | 1 | 0 | 1 | 0 | 0.00 | 301,851.12 | 0.00 | 0.00 | 14,304.00 | 60,370.27 | 43,003.48 | 419,528.87 | |
| SECRETARIA SINDICALIZADA F | S10 | 1 | 0 | 1 | 0 | 0.00 | 274,148.16 | 0.00 | 0.00 | 18,688.00 | 54,829.57 | 39,056.68 | 386,722.41 | |
| SECRETARIA SINDICALIZADA G | S11 | 1 | 0 | 1 | 0 | 0.00 | 255,973.92 | 0.00 | 0.00 | 14,304.00 | 51,194.90 | 36,467.60 | 357,940.42 | |
| SECRETARIA SINDICALIZADA H | S12 | 1 | 0 | 1 | 0 | 0.00 | 253,343.52 | 0.00 | 0.00 | 14,304.00 | 50,668.57 | 36,092.68 | 354,408.77 | |
| SECRETARIA SINDICALIZADA I | S13 | 1 | 0 | 1 | 0 | 0.00 | 240,411.36 | 0.00 | 0.00 | 14,304.00 | 48,082.18 | 34,250.32 | 337,047.86 | |
| SECRETARIA SINDICALIZADA J | S15 | 1 | 0 | 1 | 0 | 0.00 | 224,268.96 | 0.00 | 0.00 | 20,704.00 | 44,854.12 | 31,950.88 | 321,777.96 | |
| SECRETARIA SINDICALIZADA K | S18 | 1 | 0 | 1 | 0 | 0.00 | 219,369.84 | 0.00 | 0.00 | 26,664.00 | 43,873.73 | 31,252.52 | 321,160.09 | |
| SECRETARIA SINDICALIZADA L | S22 | 2 | 0 | 2 | 0 | 0.00 | 414,283.20 | 0.00 | 0.00 | 28,608.00 | 82,856.46 | 59,021.04 | 584,768.70 | |
| SECRETARIA SINDICALIZADA M | S29 | 1 | 0 | 1 | 0 | 0.00 | 192,440.16 | 0.00 | 0.00 | 19,264.00 | 38,487.79 | 27,415.96 | 277,607.91 | |
| SECRETARIA SINDICALIZADA N | S31 | 1 | 0 | 1 | 0 | 0.00 | 189,080.40 | 0.00 | 0.00 | 17,608.00 | 37,816.19 | 26,937.56 | 271,442.15 | |
| SECRETARIA SINDICALIZADA Ñ | S35 | 1 | 0 | 1 | 0 | 0.00 | 182,306.16 | 0.00 | 0.00 | 13,264.00 | 36,461.31 | 25,972.44 | 258,003.91 | |
| SECRETARIA SINDICALIZADA O | S39 | 1 | 0 | 1 | 0 | 0.00 | 177,198.96 | 0.00 | 0.00 | 17,464.00 | 35,440.04 | 25,244.96 | 255,347.96 | |
| SECRETARIA SINDICALIZADA P | S42 | 1 | 0 | 1 | 0 | 0.00 | 171,840.00 | 0.00 | 0.00 | 18,064.00 | 34,368.40 | 24,481.60 | 248,754.00 | |
| SECRETARIA SINDICALIZADA Q | S47 | 1 | 0 | 1 | 0 | 0.00 | 144,610.08 | 0.00 | 0.00 | 19,264.00 | 28,921.87 | 20,601.88 | 213,397.83 | |
| SECRETARIO CIVICO | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 52,869.60 | 0.00 | 13,950.00 | 1,395.00 | 170,049.48 | |
| SECRETARIO DEL AYUNTAMIENTO | A2 | 1 | 1 | 0 | 0 | 0.00 | 419,749.20 | 0.00 | 172,800.00 | 0.00 | 57,500.00 | 5,750.00 | 655,799.20 | |
| SECRETARIO PARTICULAR | A31 | 1 | 1 | 0 | 0 | 0.00 | 120,706.08 | 0.00 | 123,228.48 | 0.00 | 16,535.00 | 1,653.50 | 262,123.06 | |
| SECRETARIO TECNICO | A6 | 1 | 1 | 0 | 0 | 0.00 | 234,617.76 | 0.00 | 172,549.68 | 0.00 | 32,139.50 | 3,213.95 | 442,520.89 | |
| SEGUNDA REGIDORA | C3 | 1 | 1 | 0 | 0 | 438,296.40 | 0.00 | 120,000.00 | 213,370.56 | 0.00 | 60,040.50 | 6,004.05 | 837,711.51 | |
| SEPTIMO REGIDOR | C3 | 1 | 1 | 0 | 0 | 438,296.40 | 0.00 | 120,000.00 | 213,370.56 | 0.00 | 60,040.50 | 6,004.05 | 837,711.51 | |
| SEXTO REGIDOR | C3 | 1 | 1 | 0 | 0 | 438,296.40 | 0.00 | 120,000.00 | 213,370.56 | 0.00 | 60,040.50 | 6,004.05 | 837,711.51 | |
| SINDICO MUNICIPAL | C2 | 1 | 1 | 0 | 0 | 514,572.48 | 0.00 | 120,000.00 | 302,969.04 | 0.00 | 70,489.50 | 7,048.95 | 1,015,079.97 | |
| SOPORTE TECNICO | A35 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 0.00 | 0.00 | 27,900.00 | 2,790.00 | 234,359.76 | |
| SUBCOORDINADORA | P3 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 56,983.68 | 0.00 | 13,950.00 | 1,395.00 | 174,163.56 | |
| SUBDIRECTORA DE JURIDICO | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 50,319.60 | 0.00 | 13,950.00 | 1,395.00 | 167,499.48 | |
| TERCER REGIDOR | C3 | 1 | 1 | 0 | 0 | 438,296.40 | 0.00 | 120,000.00 | 213,370.56 | 0.00 | 60,040.50 | 6,004.05 | 837,711.51 | |
| TESORERO MUNICIPAL | A1 | 1 | 1 | 0 | 0 | 0.00 | 511,138.56 | 0.00 | 219,059.52 | 0.00 | 70,019.00 | 7,001.90 | 807,218.98 | |
| TIT AUTORIDAD SUBSTANCIADORA | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 28,693.20 | 0.00 | 13,950.00 | 1,395.00 | 145,873.08 | |
| TIT CONTROL Y BIENESTAR ANIMAL | A32 | 1 | 1 | 0 | 0 | 0.00 | 114,286.80 | 0.00 | 124,191.36 | 0.00 | 15,656.00 | 1,565.60 | 255,699.76 | |
| TITULAR AUDITORA ADVA E INSPEC | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 70,681.92 | 0.00 | 13,950.00 | 1,395.00 | 187,861.80 | |
| TITULAR DE FOMENTO ARTESANAL | A35 | 1 | 1 | 0 | 0 | 0.00 | 101,834.88 | 0.00 | 31,094.88 | 0.00 | 13,950.00 | 1,395.00 | 148,274.76 | |
| TITULAR DE LA AUTORIDAD INVEST | A28 | 1 | 1 | 0 | 0 | 0.00 | 133,334.64 | 0.00 | 21,369.84 | 0.00 | 18,265.00 | 1,826.50 | 174,795.98 | |
| TITULAR DE LA NIPPE | A13 | 1 | 1 | 0 | 0 | 0.00 | 183,849.84 | 0.00 | 78,792.48 | 0.00 | 25,185.00 | 2,518.50 | 290,345.82 | |
| TITULAR DE TRANSPARENCIA | A32 | 1 | 1 | 0 | 0 | 0.00 | 114,286.80 | 0.00 | 76,191.36 | 0.00 | 15,656.00 | 1,565.60 | 207,699.76 | |



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

| ENTE PUBLICO: MUNICIPIO DE TLALMANALCO | | | | | | | | | | | No. 0020 | | |
|----------------------------------------|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| VELADOR | A35 | 2 | 2 | 0 | 0 | 0.00 | 203,669.76 | 0.00 | 0.00 | 17,004.00 | 27,900.00 | 2,790.00 | 251,363.76 |

Total Percepciones: 84,147,032.66

Seguridad Social y Otras Percepciones: 19,040,918.72

Total Capítulo 1000: 103,187,951.38

(RUBRICA)

LUIS ENRIQUE SANCHEZ REYES
PRESIDENTE MUNICIPAL

(RUBRICA)

DELFINA VAZQUEZ DAVILA
SINDICO MUNICIPAL

(RUBRICA)

IVAN ESTRADA TAPIA
SECRETARIO DEL AYUNTAMIENTO

(RUBRICA)

HUGO ALAN RAMIREZ PEÑA
TESORERO MUNICIPAL



TLALMANALCO
GOBIERNO MUNICIPAL
✱ 2025 - 2027 ✱

PRESUPUESTO DE
Ingresos y Egresos

